



Crew/Equipment Operator

ABOUT US:

New Terrain Grading is the sitework division of J. Davis Inc., a family owned organization providing construction, grading, supplemental maintenance, and industrial services to South Carolina, Georgia, and North Carolina. With four divisions and three offices in the coastal and upstate regions of South Carolina, we are proud to offer superior services to the southeastern United States.

Providing unmatched civil construction to this area since 1997, we began on a skid-steer as an agricultural and residential builder. Steadily growing over the years, our equipment has expanded with it to a large fleet of articulating trucks, dozers, excavators, and dump trucks. Capable of satisfying the horizontal construction needs of the residential, commercial, industrial, education, and hospitality sectors, no project is out of range. And with a team of grading professionals skilled in demolition, clearing, landscaping, paving, utilities, storm drainage and erosion control, the possibilities are endless. Enhance your sitework experience with a team known for digging in and getting the job done.

Now, with a wealth of resources and the goal of better serving our clients, we are passionate about people, eager to make the grade, and thrilled for what the future holds. Be a member of our team and help us level the playing field.

POSITION SCOPE:

Crew Members/Equipment Operators are multi-skilled individuals, performing a wide range of duties from strenuous manual labor to safely and effectively operating heavy equipment.

ESSENTIAL JOB DUTIES & RESPONSIBILITIES:

- Perform a variety of tasks involving strenuous manual labor to support grading operations in the field. Tasks include but are not limited to: shoveling, raking, cutting, mudding storm water drainage boxes, driving stakes using sledge hammer and sweeping
- Maintain a clean job site, pick up all tools and equipment and secure job site each day
- Material handling and storage
- Load and unload trucks and haul and hoist materials
- Ensure proper safety and incident reporting procedures are followed. Report problems to Foreman or Superintendent or management
- Assist Equipment Operators in performing routine maintenance on equipment (clean and grease)
- The safe operation of company owned equipment under general supervision
- Operate dozer, track hoe, skid steer, and mini excavator
- Daily and Monthly maintenance and inspections
- Ensure project safety rules and environmental regulations are followed at all times
- Other tasks as assigned

AREAS OF EXPERTISE:

- Must be able to withstand the physical requirements of the job (standing, walking, lifting up to 50 lbs., etc.)



- Must be able to pass a drug test
- Valid driver's license and reliable transportation
- Willingness to learn how to run heavy equipment (dozer, track hoe, skid steer, and mini excavator)
- Willingness to learn rough grading, fine grading and final dressing
- Reading and scaling construction drawings
- Experience running storm drainage
- Must possess the ability to think critically and problem solve
- Ability to work individually or in teams
- Positive, can-do attitude
- CDL A is a plus, but not required

COMPANY EXPECTATIONS:

- Maintain Company Mission and Core Values
 - Mission
 - "We are providers of superior, passionate service leaving a positive impact on everyone we involve, while bringing honor to God."
 - Core Values
 - R.I.S.E – Respect, Innovation, Safety, Ethics
- Contributes to a Positive Company Culture
- Superior Work Ethic
- Meticulous about Quality
- Consistently Meets Project Deadlines
- Takes Initiative to Meet Department Goals
- Participates in Company Meetings
- Capable of Working Autonomously but a Team Member Above All
- Able to Quickly Switch Gears in a Fast-Paced, Spontaneous Environment
- Excellent People Skills

REPORTS TO:

- Superintendent

SUPERVISORY RESPONSIBILITIES:

- NA

EDUCATION & WORK EXPERIENCE:

Knowledge of construction, and design in a grading or civil environment. Prefer experience running heavy equipment.

QUALIFIED CANDIDATES SHOULD:

1. Apply online, <https://jdavisinc.com/careers/employment-application-form/>